



THE CORPORATION OF THE TOWN OF ERIN

BY-LAW #17 - 64

Being a By-Law to establish Remuneration for Members of Council And to repeal By-Law # 14-45

Whereas Section 283 (1) of the Municipal Act, 2001 provides that a municipality may pay any part of the remuneration and expenses to the Members of Council and such remuneration may be determined in any manner that Council considers advisable;

And Whereas despite any Act, a municipality may only pay the expenses of the members of its Council if the expenses are of those persons in their capacity as members, officers, or employees, and if the expenses are in lieu of the expenses actually incurred, a reasonable estimate, in the opinion of the Council of the actual expenses that would be incurred;

And Whereas the Municipal Act, 2001, Section 283 (7) also states; “on or after December 1, 2003 Council shall review a by-law under subsection (5) at a public meeting at least once during the four-year period corresponding to the term of office of its members after a regular election”;

And Whereas Council of the Corporation of the Town of Erin deems it necessary and desirable to enact a by-law to establish the rate of remuneration for the Members of Council for the term of Council January 1, 2019 to December 31, 2022, and to repeal by-law 14-45;

Now therefore the Council of the Corporation of the Town of Erin hereby enacts as follows:

1. That the Mayor shall receive per annum remuneration as follows:
 - 2019 = \$32,822.00
 - 2020 = \$33,422.00
 - 2021 = \$34,022.00
 - 2022 = \$34,622.00
2. That Councillors shall receive per annum remuneration as follows:
 - 2019 = \$19,733.00
 - 2020 = \$20,133.00
 - 2021 = \$20,533.00
 - 2022 = \$20,933.00
3. That the preceding remuneration shall cover the following:
 - a. Regular Council Meetings
 - b. Special Council Meetings
 - c. Standing Committee Meetings
 - d. Advisory Committee Meetings
 - e. Sub-Committee Meetings
 - f. Ad-hoc/Special Project Committees
 - g. Committee of the Whole
 - h. Budget Committee Meetings
 - i. Statutory Public Meetings
 - j. Events which are ceremonial or social in nature
 - k. Community meetings, functions and events
 - l. Non-statutory public meetings, project open houses, etc.
 - m. Meetings of community groups and organizations, special interest groups, ratepayer groups etc.
 - n. Conferences/Conventions, workshops, training and seminars

4. That the Mayor and Councillors will be paid a 'per diem' rate for each day at \$150 or each ½ day at \$75, in addition to the annual remuneration to cover exceptional circumstances for events not covered under this By-law, with the passing of an authorizing resolution of Council prior to the event.
5. That where meals are not included with the registration of a function, a meal allowance of up to \$100 per day shall be an eligible expense for reimbursement, with the submission of original receipts showing the dates as well as names and business relationships of attendees.
6. That actual incidental costs while attending functions outside the municipality shall be an eligible expense for reimbursement not to exceed \$50 per day.
7. That all Members of Council who are required by the Town to use their personal vehicle on Town business outside of the municipality shall be compensated at the current approved Town per kilometer rate, subject to the completion of the prescribed forms.
8. That all Members of Council shall be entitled to enrollment in the following group benefit plans:
 - a. Canada Pension, in accordance with the Federal legislation and regulations thereof, with the Town and the Member contributing equally to the cost of the premiums.
 - b. Workplace Safety Insurance Board coverage, in accordance with the Provincial legislation and regulations thereof, with the Town contributing one hundred per cent (100%) to the cost of the premium.
 - c. Employer Health Tax, in accordance with the Provincial legislation and regulations thereof, with the Town contributing one hundred percent (100%) to the cost of the premiums.
 - d. Life Insurance, Accidental Death and Dismemberment, Dental, Extended Health and Vision Care, and OMERS in accordance with full time employee contract terms.
9. That By-Law # 14-45 is hereby repealed on the date that this by-law comes into force;
10. That this By-Law upon the final passing thereof shall come into force and take effect on January 1, 2019.

Passed in Open Council on December 12, 2017.



Mayor Allan Alls



Clerk Dina Lundy